



15th December 2022

School Federation - Consultation

Dear Parents and Carers,

The consultation period to consider the proposal to federate King's Hill and Salisbury schools ended on Friday 9th December. As part of the process, the governing bodies of both schools have ensured stakeholders have had opportunities to share their views and express opinions.

The governing bodies of King's Hill and Salisbury Primary schools held formal meetings this week to discuss the views of everyone and after careful consideration, we are delighted to inform you that governors made the decision to form a hard federation between the two schools.

We took into consideration all the feedback gathered during the official consultation process over the last six weeks as well as all our research and insights about the two individual schools and the potential benefits and risks of forming the hard federation. Most importantly, both governing bodies needed to ensure the best interests of the children at their school are at the heart of their decision-making.

It is agreed that, 'The King's Federation' will be formed on **Monday 23rd of January 2023**.

The staffing and educational provision of both schools will remain the same. In practical terms for parents and children returning next term, there will be no changes. The main immediate changes will be to the governing body. On the **23rd January 2023**, the two governing bodies will dissolve and a new governing body for the federation will be established.

It is important to have a governing body in place immediately for legal reasons. Initially the Executive Head Teacher and an LA nominated governor will arrange for staff and parent elections to take place in both schools.

The governing body will include two parent governors and one staff governor of both schools. Please look out for the parent governor election paperwork at the start of next term and consider over the Christmas break, whether you would like to nominate yourself.

Working together to achieve excellence



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Head Teacher - Mrs N.Matharu

We are confident that this is the best decision for the children of both schools and hope that you will share our excitement as we take this next step in our journey as a federation.

Mrs N Matharu, Interim Executive Head Teacher

Mrs E Maher, Chair of Governors Salisbury Primary School

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Mr M J Fox, Chair of Governors Kings Hill Primary School

A handwritten signature in black ink, appearing to read 'Michael Fox'.

